



Assessment & Development Centre Design and Delivery

Managing the recruitment and development of key people for the benefit of the business is a major challenge for organisations. Using the latest technology and management development concepts TSW provide a range of specialist solutions that are tailored to assist an organisation with the selection and retention of key personnel.

TSW have designed assessment processes for roles that require completely different skills set, across the public and private sectors. Following a comprehensive job analysis with the client, we design a variety of exercises linked to create a realistic profile in relation to the clients needs eg. role plays, in-tray, behaviour observations, group exercises, presentation briefs and if appropriate administer a range of psychometric tests of ability/personality..