



## HR, Management & Company Audits

### HR Audit

People are the key to the achievement of organisational goals, HR strategies are paramount for any organisation to ensure the alignment of people and the business needs. TSW provide HR audits that collect and evaluates information about the organisation's practices and policies to determine the overall effectiveness of people management in the organisation. TSW will make appropriate recommendations which ensure that the HR function contributes to the organisations overall effectiveness as a whole.

### Company Audits

- ❑ **HR Performance Management** – Design and implement performance management process to ensure all staff are briefed and trained appropriately
- ❑ **Training and Development** - provide development opportunities for all staff through coaching, design and delivery of training and development activities as appropriate.
- ❑ **Review organisational structures and departmental design** – advise in the design and development of new structures to improve operational effectiveness
- ❑ **Change management** – project plan and facilitate the change management process working with cross functional teams to implement the management of change
- ❑ **Attitude Surveys** – To establish how employees view their employer and converting the constructive feedback into positive actions, which can enhance employee motivation and commitment.