



Training and Development Strategy & Training Needs Analysis

There is an increasing recognition of the need for effective training and development to deliver corporate strategy. TSW supports organisations by establishing formal training and development processes, to aid with the effective utilisation of employees skills and knowledge within an organisation.

The aim of the Training Needs Analysis (TNA) is to ensure the alignment of training and development initiatives with organisational goals and culture. TSW provides this focus for an organisation ensuring that our experienced training consultants undertake a TNA to discover precisely what the training requirements are. They will undertake a survey of training and development needs, prepare a training and development plan, recommend suitable interventions, source providers, and advise of evaluation mechanisms. Our approach will ensure that the investment in people's development is maximised and that the most appropriate method is used to meet the needs of the organisation as well as the individual.