## Jobs Growth Wales

# Can you create a new job for an unemployed young person to gain valuable work experience?

## TSW Training can help your business:

1. Advertising your job opportunities for you through Careers Wales website

2. Sourcing candidates, undertaking the sift and ensuring the candidates referred to you for interview are job ready and meet your criteria

3. Participants will be paid at or above the national minimum wage for a minimum of 25 hours per week

4. Providing you and the young person with support for the duration of the 26 weeks

## Benefits for you:

✓ 50% funded employees for 26 weeks (approx 6 months)

✓ Opportunity to recruit and develop young people into your business at low initial cost

✓ Progression opportunities for these employees into funded apprenticeships

✓ Recruitment support via the online portal

## Criteria for participation:

✓ All jobs created are additional to your existing workforce, e.g. you cannot currently be recruiting for the post in question

✓ It has to be a quality job opportunity for the young person to gain that valuable work experience which will help them gain sustained employment at the end of the 26 week period

✓ For recruitment to these jobs to take place a job description needs to be drawn up to outline the structure and scope of the role

✓ The young person has to be gainfully employed for the duration on the programme and be part of your workforce for that period

✓ The young person will need a contract of employment drawn up by you which notifies them in writing of their terms and conditions of employment

✓ The employer has submitted an Expression of Interest form via the Business Wales website and passed the Welsh Government eligibility criteria.

## What happens at the end of the programme?

It is our hope that the young person will gain sustained employment with you and progress onto an apprenticeship.

## Interested?

If this is something that could benefit you and your business then please get in touch.
We will provide you with more information and help you to get started.