



77%

of businesses who have trained apprentices believe it made their company more productive.



Grow Your Organisation With An Apprentice

Apprenticeships ensure that your workforce has the practical skills and qualifications your organisation needs now and in the future. The mixture of on and off the job learning ensures they learn the skills that work best for your business.

An effective way of learning

Apprentices earn a wage and work alongside experienced staff to gain job-specific skills as well as gaining training from TSW Training to work towards nationally recognised qualifications. Many now choose the apprenticeship programme as their first career choice, as opposed to academic study.

The apprenticeship programme can help businesses across all sectors by offering a route to harness fresh new talent.

Any business in Wales, whatever size or sector, can take part in the apprenticeship programme.

Key facts



Apprenticeships can take between one and four years to complete and there are three levels available: Foundation Apprenticeship, Apprenticeship and Higher Apprenticeship.



There are many apprenticeship routes available each designed to meet the specific needs of the business within a specific industry. Every apprentice follows an industry-approved apprenticeship framework, to develop a high level of skill.



These frameworks include as a minimum:

- Vocational Competencies Qualifications – providing practical skills in specific occupational areas from level 2 up to 4/5
- Technical Knowledge Qualifications – to underpin the practical skills
- Essential Skills Wales – transferable work-related skills such as Communication and Application of Number and ICT

Apprenticeships offered by TSW Training

Courses	Level 2 Foundation	Level 3 Apprenticeship	Level 4/5 Higher Apprenticeship
Advice & Guidance		✓	✓
Customer Service	✓	✓	
Management		✓	✓
Team Leading	✓		
Manufacturing	✓		
Engineering	✓	✓	
Advanced Manufacturing Engineering			✓
Business Administration	✓	✓	✓
Health & Social Care	✓	✓	✓
Teaching Assistants	✓	✓	
Childcare & Playwork	✓	✓	✓