

# TSW's Must-read Books...

A list of must-read business books to inspire you and your business

It's that time again! Yes you guessed right, it's time for another of our must-read business books! This week our recommendation comes from our Leadership and Management Training Advisor, Steve Davis. Steve is eager to share with us the business book that has had the biggest impact on his career. We hope this book inspires you as much as it's inspired Steve, and us too!

**Leadership and Management Training Advisor, Steve Davis recommends...**

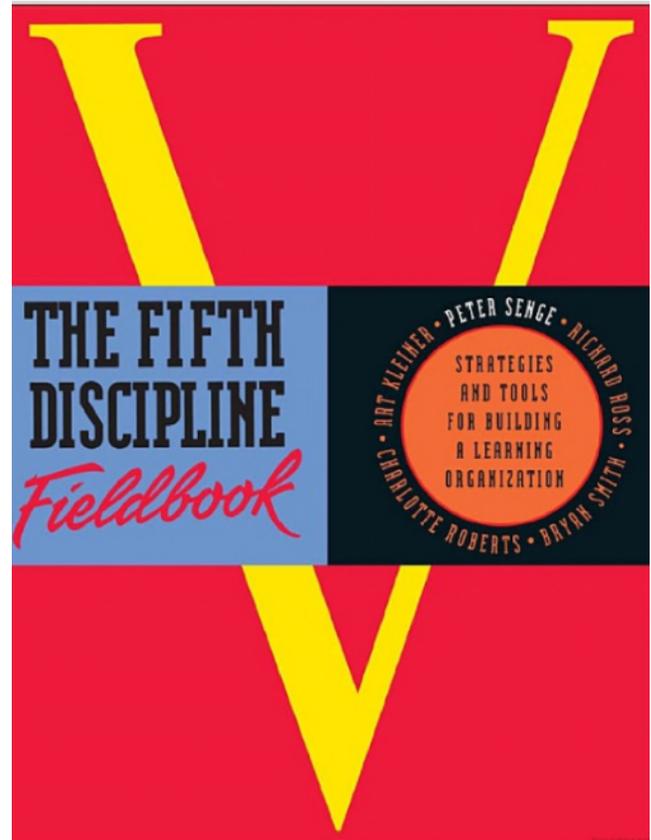
***The Fifth Discipline Fieldbook by Peter Senge et al.***

## Why did you recommend this book?

This book is all about strategies and tools for building a learning organisation and is a follow-up to Senge's *The Fifth Discipline* first published in 1990. A best-seller at the time the book broke new ground in organisational change by describing the component technologies and disciplines of a learning organisation.

*The Fifth Discipline Fieldbook* picks up where the *Fifth Discipline* left off. It's main premise that all organisations are on a journey and that learning from each other and from the organisations' success and failure will ensure that continuous improvement is always sought.

By doing so, they are enhancing their reputation and ability to meet customer needs and expectations, thus staying ahead of the competition. It emphasises that everybody in the organisation should be working to achieve the same goals.



Key aspects of the book focus on five disciplines:

- **Personal Mastery**
- **Mental Models**
- **Shared Vision**
- **Team Learning**
- **Systems Thinking**

Each chapter is supplemented by exercises, discussions and practical examples of strategies that can be used to apply the tools.

A quote that has stuck with me since reading this book...



**You can only be a successful exciting business if everyone shares a vision for the future and strives to ensure that they make this vision become a reality.**

## Final Thoughts

**The book is not something you can read cover to cover in one go. Rather it lays out tools and techniques you can dip in and out of to deal with specific issues. It has taught me over the last 20 years some of the key skills in Organisational Development and Leadership and Management.**

At TSW we are constantly looking for ways to improve our knowledge, to continue learning and to grow within our field, whether that's through reading lots of books or talking to industry experts!

We'd love to know what some of your favourite business books are and why they have inspired you too. Please leave your recommendations in the comments below, or email us at [hello@tsw.co.uk](mailto:hello@tsw.co.uk).  
**We'd love to hear your thoughts!**



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